

## **Environmental Policy**

ACA recognises that its activities impact on the natural environment, and is committed to understanding, reducing, and improving this impact, and the potential associated long-term reduction of costs. To this end, ACA has developed an environmental aspects register, which considers the nature and scale of its activities, products, and services, as well as the associated environmental impact.

ACA is committed to the protection of the natural environment, particularly the prevention of pollution, and will seek to tailor its activities to avoid unnecessary and unacceptable risks and/or adverse effects on the environment, thereby ensuring compliance with all applicable statutory, client and other compliance obligations.

Environmental awareness and individual responsibility are developed amongst employees at all levels, and effective consultation is encouraged. ACA seeks to develop and improve standards through the application of available technology and developments, and has also established environmentally focused objectives, which are designed to provide the necessary focus to drive ACA's commitment to achieving continual improvement.

Clients, employees, and other interested parties, including the general public, who may be affected by ACA's activities, shall be made aware of anything that may affect the environment, as far as is reasonably practicable. As part of this, ACA has established a suite of emergency procedures, designed to manage such situations, should they arise.

ACA has established a suite of roles and responsibilities, to ensure that persons with managerial responsibilities and accountabilities, ensure that environmental issues are considered when making decisions and when planning or controlling works. In addition, all employees are expected to recognise their individual responsibilities for carrying out their works in a manner that is sympathetic with good environmental stewardship. To assist in this, all employees shall be provided with an Environmental Management System (EMS) Awareness Briefing, that includes content aimed at enhancing environmental awareness.

This Policy will be reviewed annually, as part of Management Review.

Alessandro Caruso

Managing Director

12th December 2023